DOCTORAL GRADUATIONS

R.C. DANIELS (ECONOMICS)
The income distribution with multiple sources of survey error
Supervised by Professor M. Leibbrandt and Professor M. Wittenberg

J. DIKGANG (ECONOMICS)
The economic value of natural resources around the Kgalagadi Transfrontier Park and implications for the Khomani San in South Africa
Supervised by Associate Professor E. Muchapondwa

J.G. FAY (GRADUATE SCHOOL OF BUSINESS)
The role of market-based incentives to promote low carbon development in developing countries
Supervised by Associate Professor R. Hamann

G. GAMARIEL (ECONOMICS)
Financial liberalisation and banking crises in sub-Saharan Africa
Supervised by Professor H. Abraham

A.V. GORDON (GRADUATE SCHOOL OF BUSINESS)
Adaptive vs. visionary-advocacy approaches in scenario planning: implications of contrasting purposes and constraint conditions
Supervised by Associate Professor M. Soko

S.K. KABANDA (INFORMATION SYSTEMS)
E-commerce and Small and Medium Enterprises (SMEs) in least developed countries: the case of Tanzania
Supervised by Professor I. Brown

M. KABINGA (GRADUATE SCHOOL OF BUSINESS)
Governance, capabilities and performance in state-owned enterprises: the case of South Africa’s electricity sector
Supervised by Professor A. Eberhard and Dr H. Worch

E.L. MCKINNEY (GRADUATE SCHOOL OF BUSINESS)
The experiences of people with disabilities during their integration and retention into employment in South Africa
Supervised by Dr L. Ronnie, Professor F.M. Horwitz and Professor S.D. Amosun

M.A. NCHAKE (ECONOMICS)
Product market price integration in developing countries
Supervised by Professor L. Edwards

D.E. PIETERSE (ECONOMICS)
Adverse childhood experiences and educational outcomes, problem drinking and the perpetration of violence
Supervised by Professor N. Nattrass

S.L. SNYMAN (ECONOMICS)
High-end ecotourism and rural communities in Southern Africa - a socio-economic analysis
Supervised by Associate Professor A. Leiman

M.C. TANNER (INFORMATION SYSTEMS)
Social conditions leading to scrum process breakdowns during global agile software development: a theory of practice perspective
Supervised by Associate Professor W. Chigona and Associate Professor K. Sewchurran

B. TIBESIGWA (ECONOMICS)
An economic perspective on the influence of social interaction on risky behaviours
Supervised by Associate Professor M. Visser
College of Accounting

Head of Department: Associate Professor Mark Graham

College Profile

Research in the College of Accounting is carried out in five broad areas, namely auditing, financial accounting, financial management, management accounting and taxation. The research effort is conducted on three general levels: applied research related directly to professional practice; applied research of a more general nature; and pure research on the broader frontiers of the discipline. In addition, research is carried out on the educational aspects of accountancy. The research is carried out by the academic staff members and postgraduate students.

College Profile

Permanent Statistics

Permanent and Long-term Contract Staff

<table>
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<tr>
<th>Position</th>
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<tr>
<td>Professors</td>
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<td>Associate Professors</td>
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<td><strong>Total</strong></td>
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Students

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<td><strong>Total</strong></td>
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</tbody>
</table>

Research Fields and Staff

Permanent Staff

MR JAMES ANTHONY
Management accounting; financial management; accounting education

ASSOCIATE PROFESSOR PETER BOURNE
Auditing; corporate governance; company law

MR RILEY CARPENTER
South African income tax; capital gains tax; international tax; trust and estate duty

PROFESSOR CARLOS CORREIA
Capital budgeting; cost of capital; valuations

MR PETER CRAMER
Cost of capital; taxation

PROFESSOR GEOFF EVERINGHAM
Financial reporting; International Financial Reporting Standards (IFRS); corporate governance

MS JOLANDI GEVERS
Financial management; accounting education

ASSOCIATE PROFESSOR MARK GRAHAM
International Financial Reporting Standards (IFRS); integrated thinking; integrated reporting; financial analysis; corporate reporting

MR MICHAEL HARBER
Audit committees; corporate governance issues; risk management

MRS SHELLY HERBERT
International Financial Reporting Standards (IFRS); financial analysis; corporate reporting; accounting education.

MR ANDREW HYLAND
International Financial Reporting Standards (IFRS) development; framework based teaching and education

MS JACQUI KEW
Accounting education; financial literacy; entrepreneurship

MS ILSE LUBBE
Accounting education; International Financial Reporting Standards (IFRS); IfrS for SMEs.

MR RIYAAN MABUTHA
International taxation

MR DONALD MACDONALD
Accounting education; financial literacy; integrated reporting disclosure.

MR PAUL MAUGHAN
Accounting education; financial analysis

MRS TARYN MILLER
International Financial Reporting Standards (IFRS); integrated reporting

ASSOCIATE PROFESSOR TESSA MINTER
Information risk management; financial systems and controls; the teaching of financial systems and controls; corporate governance; corporate governance education.
MR GOOLAM MODACK  
Accounting education; International Financial Reporting Standards (IFRS); integrated reporting

MR SHAUN PARSONS  
South African income tax; financial instruments; banking and the taxation thereof

MR BRAD STRAUSS  
Accounting Education

PROFESSOR ALEX WATSON  
International Financial Reporting Standards (IFRS) development; professional accounting education; integrated reporting

MS SUMAYA WEST  
Corporate governance; auditing; accounting education

MS GIZELLE WILLOWS  
Financial reporting; financial analysis; behavioural finance

MR JAMES WINFIELD  
Accounting education; business and professional ethics; foundations of accounting

Associate Professor Michael Wormald  
Corporate capital structures; financial policy

Contact Details

Postal Address: College of Accounting, University of Cape Town, Private Bag X3, Rondebosch, 7701  
Telephone: +27 21 650 2269/2257  
Fax: +27 21 689 7582  
E-mail: mark.graham@uct.ac.za  
Website: http://www.commerce.uct.ac.za/accounting

Research output

Articles in Peer-reviewed Journals


Peer-reviewed published conference proceedings


SCHOOL OF ECONOMICS

Director: Associate Professor Edwin Muchapondwa

Departmental Profile

The School of Economics is located in two faculties, namely the Faculty of Commerce (which is also its administrative home) and the Faculty of Humanities. In March 2011, the School of Economics moved into a newly-constructed building on Middle Campus. The new infrastructure provides a good working environment for staff and helps the School in attracting good students and eminent academics from around the world. The School has 64 permanent and long-term contract staff. Two Honorary Professors are also affiliated with the School: George Ainslie and David Lam.

The School has more than 3000 undergraduate students. In 2013, the School had 198 Honours students (88 in Economics and 110 in Financial Analysis and Portfolio Management), 58 Masters students, and 79 PhD students.

The School’s flagship programmes involve PhD training. Since 2003, the School offers two PhD programmes. In addition to the traditional PhD by thesis programme, the School also has a coursework-and-thesis based PhD programme which is offered in collaboration with seven other universities on the African continent. The four-year collaborative PhD programme consists of 18-24 months of core and applied coursework, followed by a thesis. Between 2003 and 2012 this programme has attracted 72 students, nearly all from African countries.

Since inception of the collaborative programme in 2003, a substantial number of PhD students in this programme have been funded by the African Economic Research Consortium (AERC). The AERC has typically funded about 11 students per year since 2011, up from 3-5 students per year before then. Furthermore, Carnegie Corporation has provided scholarships to another 24 PhD students since 2012. The scholarships from Carnegie Corporation are also tenable for students in the traditional PhD programme. The growth in PhD enrolment means that the School can expect a sharp increase in PhD graduates in three or four years’ time. The School graduated a total of 10 PhD students in 2012 and 8 in 2013.

Current research activity, with an emphasis on policy related research, is spread across a number of fields, including development economics; international economics; international finance; financial theory;
growth theory and empirics; labour economics; poverty and inequality; health economics; education; environmental and resource economics; and political economy. Most of the School’s research takes place in the context of big projects coordinated by our research units. The quality of our research is on an international level and several staff have received high recognition through the NRF rating system. The School is the only South African Department of Economics to host two NRF A-rated researchers. The School is also home to two SARChI chairs.

The School of Economics hosts six research units which are led by its academic staff but also recruit other research staff. These are the Aids and Society Research Unit (ASRU), the Development Policy Research Unit (DPRU), the Environmental-Economics Policy Research Unit (EPRU), Policy Research on International Services and Manufacturing (PRISIM), Research Unit in Behavioural Economics and Neuroeconomics (RUBEN) and the Southern Africa Labour and Development Research Unit (SALDRU).

**Aids and Society Research Unit (ASRU)**

ASRU is an inter-disciplinary unit that conducts quantitative and qualitative social science research on various aspects of AIDS policy and the socio-economic dimensions of living with HIV. Recent research by students and researchers in ASRU has focussed on the socio-economic determinants of HIV infection, medical male circumcision; AIDS conspiracy beliefs (and how they are contested), sexual behaviour, the international AIDS response (including Millennium Development Goal 6), HIV and reproductive rights, HIV and gender, the modelling of HIV in Southern Africa, the effect of antiretroviral treatment on labour market behaviour and household composition. ASRU continues to engage with community organisations and NGOs outside of the university. ASRU is directed by Professor Nicoli Nattrass.

Environmental-Economics Policy Research Unit (EPRU) The Environmental-Economics Policy Research Unit (EPRU) is a research group which seeks to enhance environmental policy-making in South Africa through rigorous policy research and extension in order to attain sustainable development and poverty reduction. EPRU is funded by the Swedish International Development Cooperation Agency (SIDA) through the Environment for Development (EFD) Initiative managed by the Environmental Economics Unit (EEU) at the University of Gothenburg. The EFD consists of seven environmental economics research centers in developing countries (Costa Rica, Chile, China, Ethiopia, Kenya, South Africa and Tanzania), University of Gothenburg and Resources for the Future in Washington DC, US. The EFD Initiative provides EPRU with a rich network of highly skilled academics trained in environmental economics to draw on.

The existing focus of EPRU’s research projects are in the following areas: biodiversity and ecosystems management; responses to climate risk; distributional consequences of climate policy; poverty, service delivery and local environmental quality; community based resource management; fisheries; behavioural aspects of natural resource management including risk preferences and cooperative behavior.

EPRU has collaborated with a number of local and national stakeholders on medium-size projects; these collaborators include South African National Parks in the wildlife sector, The Department of Water Affairs and Forestry in the water sector, The Department of Environmental Affairs and Tourism on marine and coastal management, The Department of Agriculture, Forestry and Fisheries, and the City of Cape Town on air quality management and energy savings. Increasingly the unit’s efforts are being channelled into research outputs accessible to policy makers.

EPRU’s research fellows are actively involved in teaching Environment and Natural Resource Economics, both within the School of Economics and in the broader university.

EPRU has six Senior Research Fellows (Anthony Black, Anthony Leiman, Edwin Muchapondwa, Mare Sarr, Jane Turpie and Martine Visser); several Research Fellows (Sunday Adewara, Kerri Brick, Johane Dikgang, Dambala Gelo, Coretha Komba, Sue Snyman and Byela Tibesigwa); PhD students (Reviva Hasson, Gerald Kibira, Herbert Ntuli, Jackson Otieno and Grant Smith); an administration officer (Libbi Downes). A number of Masters students are also being funded and supervised by EPRU fellows. EPRU is directed by Associate Professor Anthony Leiman.

**Southern Africa Labour and Development Research Unit (SALDRU)**

The Southern Africa Labour and Development Research Unit (SALDRU) carries out research in applied empirical microeconomics with an emphasis on labour markets, human capital, poverty, inequality and social policy. SALDRU is governed by an executive committee. It strives for academic excellence and policy relevance.

SALDRU was founded in 1975 and, in the apartheid years, conducted a number of surveys revealing the negative impacts of apartheid on the population. In the post-apartheid period, SALDRU has continued to gather data and conduct research directed at informing and assessing anti-poverty policy. Recent survey projects include the ongoing Cape Area Panel.
Study, the Financial Diaries Project, the Public Work Research Project and the Quality of Life Survey. In 2006 the Presidency awarded SALDRU the tender to set up and conduct the base wave of South Africa’s first national panel study of well-being, the National Income Dynamics Study. In 2009, 2011 and 2014 respectively, SALDRU won the tenders for the second, third and fourth waves of NIDS. Data from the third wave was publically released in 2013. In January 2011 J-PAL Africa was launched as a project within SALDRU. Linked to a global network of researchers, J-PAL Africa is building capacity within Africa to run randomized impact evaluations of anti-poverty programmes. In 2012 the National Treasury asked SALDRU to run a national project to stimulate and support research in three areas; employment, income distribution and inclusive growth. Three national research groups are in place to undertake this work.

Currently SALDRU’s research team includes a Director (Professor Murray Leibbrandt), a permanent Associate Professor, the Executive Director of J-PAL Africa, a Chief Research Officer, a Senior Research Officer, 3 Post-doctoral Fellows, a Survey Manager, 2 researchers, 19 research associates from within the School of Economics, 4 honorary research associates. There are 19 research affiliates, reflecting SALDRU’s active national and international research collaborators. The NIDS survey office is run by the survey manager and contains 7 dedicated staff and, during fieldwork, up to 30 temporary staff members. The J-PAL Africa office is run by the Executive Director, Laura Poswell, and has two research managers, a policy manager and four research assistants.

Aside from the National Income Dynamics Study and the work of J-PAL Africa, current research work falls into the following research themes: Post-apartheid Poverty, Employment, Education, Health and Migration dynamics. In 2013 our key funders were the NRF Research Chair in Poverty and Inequality Research, the NRF Programme, Grand Challenges, Social Dynamics, European Union’s NoPoOR Consortium, the National Institutes of Child Health and Development, the Presidency’s Programme to Support Pro-poor Policy Development, the National Treasury, WIDER and the OECD.

Fertility and Intergenerational Transfers (funded by the Hewlett Foundation and Population Reference Bureau).

Social Protection, Public Works and the Labour Force (funded by the International Development Research Centre, the Ford Foundation and the British ESRC).

The Economics of Tobacco Control in Africa (funded in 2011 by the American Cancer Society (ACS) and in 2012 onwards by the ACS and the Bill and Melinda Gates Foundation).

Since 1999 SALDRU has run the annual UCT Summer Programme in Social Science Research Using Survey Data. Currently this programme trains over 100 Southern African researchers per year. It was funded by the Mellon Foundation for the first decade and, in 2011 was endowed by large grants from Kresge, Ford and Mellon Foundations and Statistics South Africa as well as smaller grants from 10 of South Africa’s universities. In addition, SALDRU runs Winter Workshops in the analysis of panel data and in programme evaluation.

Development Policy Research Unit (DPRU)

The Development Policy Research Unit (DPRU) aims to inform economic and social policy making by producing academically credible research and rigorous policy analysis of labour market challenges such as education and regulation, and their consequences as manifest in poverty and inequality.

One of South Africa’s premier research institutions, the DPRU is located within the School of Economics at the University of Cape Town. The Unit has been actively engaged in policy-relevant research since 1990, and from inception fostered strong linkages with the anti-apartheid mass democratic movement. Valuable relationships have been cultivated with policy makers, national and provincial government departments (including the Presidency), and international and multilateral agencies.

The DPRU has three core objectives: to foster high quality, policy relevant research within the DPRU; to train a new generation of research economists within the Unit and engage in training and teaching activities; and to disseminate information and knowledge to, and develop effective networks with, decision- and policy-makers in government, the research community, the private sector and civil society.

The Unit publishes a number of research outputs including a notable Working Paper series, a Policy Brief series (featuring condensed versions of selected papers making key policy-relevant findings accessible), and a set of Factsheets analysing changes, and focusing on trends, in the South African labour market.

DPRU researchers are frequently published in peer-reviewed journals, book chapters, reports, online blogs and opinion forums, and the Unit is often cited in the domestic and global press, in print, radio and TV. The Unit has a growing social media presence via an active
Facebook page, the Director’s flourishing Twitter feed and a dedicated YouTube channel. DPRU outputs are freely available in print, digital format and online.

Prof. Haroon Bhorat, DPRU Director, was awarded a Tier 1 Research Chair under the NRF SARChI (South African Research Chairs Initiative) for 2010–14. The thematic focus of the Chair is Economic Growth, Poverty and Inequality, and has facilitated the awarding of post-graduate bursaries and fellowships to Economics students at the University.

Current and recently completed projects undertaken by the DPRU include:
- The Africa Growth Initiative (AGI) Programme
- Understanding Enforcement of Minimum Wage Laws
- Monitoring the Impact of the Economic Downturn on the SA Labour Market
- Labour Market Dynamics in the Western Cape
- The Labour Market Intelligence Partnership Project: Skills Biased Labour Demand, Human Capital Accumulation and Pro-Poor Growth etc.
- The Pursuit of Inclusive Economic Growth in South Africa
- National Transfer Accounts (NTA): Maximising South Africa’s Demographic Dividend

**Policy Research on International Services and Manufacturing (PRISM)**

Policy Research in International Services and Manufacturing (PRISM) is a research and policy unit located within the School of Economics. PRISM provides a lens to focus research and policy work broadly on issues of globalization, trade and industrialization. It is home to a number of related research activities, projects and programmes concerned with issues of globalization, global value chains, industrialization paths, international trade, foreign investment, the defence industry, policy governance, infrastructure development, the role of knowledge intensive services, innovation, and international competitiveness. Another feature of PRISM’s work has been its applied focus, responding to economic policy questions issues in South Africa, the rest of Africa and beyond. PRISM is managed by a Steering Committee consisting of Mike Morris (Head), David Kaplan and Anthony Black.

PRISM research and policy activities are focused around the following issues:
- Globalisation and industrialization development
- International trade and foreign investment
- Governance and economic policy
- Commodities and resource based linkage industrialization
- Innovation and upgrading in developing countries
- Industrial policy and development
- Employment intensive growth in South Africa
- International competitiveness of firms and sectors
- Clusters and learning networks
- China’s economic impact on Africa
- Regulatory frameworks for trade, services and sectors
- The distributional gains of industrial growth.

**Research Unit in Behavioural Economics and Neuroeconomics (RUBEN)**

RUBEN’s interdisciplinary team of experimental economics researchers seek to understand the way in which people in developing economies assess risk and make decisions. They do this through quantitatively analyzed laboratory and field experiments with people earning real monetary rewards for performing experimental tasks. RUBEN researchers especially focus on trust - the essential basis of business relationships – and people’s attitudes to risk, uncertainty and time. This knowledge is crucial to innovative product design in insurance, banking and retail asset management. For certain studies, RUBEN researchers also have the technology and expertise to conduct brain imaging studies, of the kind needed for neuroeconomics and neuromarketing. In 2014, RUBEN was directed by Professor Harold Kincaid, and includes researchers from other Departments at UCT and international associates. Members within the School of Economics are Andre Hofmeyr, Don Ross, Mare Sarr, Martine Visser and Honorary Professor George Ainslie.

Current RUBEN research projects underway include experimental and neuroimaging studies of addictive consumption and illegal gambling; a study of the risk and time preferences of Western Cape fruit farmers that can inform the design and pricing of new insurance products to support innovation for export promotion; a study of the consistency of choices under risk among South Africans living in disadvantaged communities; a study of the prevalence and determinants of pathological gambling among Informal gamblers in a township; a study of a new initiative to deliver early childhood education in Cape Town townships; a study of behavioral “nudges” to reduce water consumption in Cape Town, and a national prevalence study of problem gambling and gambling behaviors in South Africa.

RUBEN is currently the only centre for experimental research in economics on the African continent and thus a key aspect of RUBEN activity is training. RUBEN hosts annual training workshops for scholars from the rest of the continent, and raises funds to cover all workshop costs for these participants.
Departmental Statistics

Permanent and long term contract staff

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<th>Staff Type</th>
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<td>Professors</td>
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<td>Research Staff</td>
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Students

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* Number of students enrolled for economics courses. Students can take a number of courses in one year.

Research Fields and Staff

Permanent teaching staff

PROFESSOR HAIM ABRAHAM
Finance; futures and derivatives; monetary economics in a general equilibrium context.

PROFESSOR HAROON BHORAT
Director of the DPRU: Labour markets and labour market policy; poverty and income distribution.

PROFESSOR ANTHONY BLACK
Development economics, trade and industrial policy; automotive industry, garment industry, foreign direct investment, regional integration; global location of manufacturing and services.

ASSOCIATE PROFESSOR JUSTINE BURNS
Microeconomics; labour; poverty and income distribution; rural development; institutional economics.

ASSOCIATE PROFESSOR BEATRICE CONRADIE
Farm labour markets; women in agriculture; wine industry mechanisation; irrigation farming; human animal conflicts.

DR REZA C. DANIELS
Applied development microeconomics; applied econometrics; analyses of household & firm surveys; public policy.

ASSOCIATE PROFESSOR CLARA DELAVALLADE
Development economics; applied econometrics; corruption; health; education; evaluation of public policies.

PROFESSOR PAUL J DUNNE
Defence, conflict and peace economics; applied econometrics.

PROFESSOR LAWRENCE EDWARDS
International trade and competitiveness; trade policy; trade and infrastructure; trade, employment and poverty.

MS KATHERINE EYAL
Labour; development; education; program evaluation; econometrics, behavioural economics.

ASSOCIATE PROFESSOR LUKASZ GRZYBOWSKI
Industrial organisation; game theory; applied econometrics; network economics; telecommunications; competition and antitrust policy.

ASSOCIATE PROFESSOR SHAKILL HASSAN
Finance: fixed income, currency and commodity markets; arbitrage and asset pricing; applied financial econometrics. Economics: currency speculation and crises; monetary policy and asset prices; applicable economic theory.

MR ANDRÉ HOFMEYR
Game theory; behavioural economics; the economics of addiction; political economy.

PROFESSOR DAVID KAPLAN
Technology development; technology policy; industrial policy; telecommunications industry; migration of skilled persons. Work on the SA mining industry – technological change; innovation; mining based exports (capital equipment and services); local (Western Cape) economic development issues.

ASSOCIATE PROFESSOR MALCOLM KESWELL
Econometrics of Programme Evaluation, Behavioural Economics, Development Economics.

PROFESSOR HAROLD KINCAID
Philosophy and methodology of social science; causal modeling; addiction; experimental elicitation of risk and time preferences and other topics in behavioral economics.

MR KEVIN KOTZE
Macroeconomics; Financial Economics; Econometric Modelling.

MS LEIGH LAKAY
Labour economics; environmental economics.
professor murray leibbrandt
director of salDRU; income distribution and poverty; survey econometrics; labour; education.

associate professor anthony leiman
director of epru; environmental and resource economics; cost-benefit analysis; informal sector.

mr Cecil MлатsHenI
Youth and the labour market; participation, search and unemployment; fertility and labour market participation; the brain drain and skills migration.

professor mike morris
director of prism; globalization; impact of China on Africa; industrialization and the Africa commodities boom; clothing and textiles; automotive industry; clusters and industrial development; industrial policy.

associate professor Edwin muchапоndwa
director of soe; community based natural resource management; nature-based tourism; valuation of non-market environmental amenities

professor NicolI natтərass
director of asrU; the socio-economic dimensions of living with HIV; the clothing industry; attitudes to employment; the political-economy of job creation; the moral economy of dealing with predators.

dr Amos peters
international migration and development; aid and foreign direct investment; open economy macroeconomics.

ms Neryvia pillay
Risk measurement, financial markets.

Dr Patrizio Piraino
Applied microeconometrics; labour economics; economics of education; immigration; development economics; experimental economics.

Dr Vimal ranchHod
Labour economics; economics of education; economic demography; poverty; inequality and development economics.

Professor don ross
Experimental economics of risk and time preference; game theory; philosophy of economics (methodology); infrastructure development; African trade and industry policy; philosophy of science.

Dr Mare sarr
Natural resource wealth, institutions and growth; foreign policy interventions in dictatorships (foreign aid, military, etc.) and their impact on likelihood of dictators to loot and prospect for investment in the country; Intellectual property rights in the biopharmaceutical industry (pharmaceutical and biotech); bioprospecting, intellectual property rights and traditional knowledge; neglected diseases.

dr albert touna mama
Macroeconomics (households’ consumption/investment behavior); international macroeconomics (current account imbalances, sovereign borrowing); dynamic stochastic equilibrium models; development economics (informal equilibrium models, terms of trade shocks, structural changes).

associate professor Corne van walbeek
The economics of tobacco control; the economics of alcohol policy; evaluating economic forecasts; the quality of official data, economics education.

associate professor Martine visser
Behavioural and experimental economics applications to natural resource utilization; environmental and natural resource economics; poverty, inequality and sustainability; social institutions and networks; applied game theory and microeconometrics; valuation techniques.

professor Martin wittenberg
Data Quality; Measurement of Poverty, Incomes and Economic Well-being; Labour economics; economics of the household; analysis of time-use data; microeconometrics.

associate professor ingrid woolard
Measurement of poverty; income inequality; labour economics; social assistance; tax policy.

Adjunct staff

adjunct professor Brian levy
Governance and political economy; development policy and practice.

adjunct associate professor mark ellyne
Monetary economics (monetary transmission, monetary policy, inflation targeting); exchange rates (policy, valuation, exchange regimes and controls); regional integration (SADC convergence, African integration); IMF and World Bank (structural adjustment programs); country macroeconomic studies.

Dr Nick Samouilhan
Honorary Staff

HONORARY PROFESSOR GEORGE AINSLIE
Behavioral economics (picoeconomics); motivation; choice; self-control; higher mental functions; interface among economics; experimental psychology; philosophy (theory of mind).

Research Staff

ASRU
Nathan Geffen (researcher, deputy director of ASRU, and co-ordinator of GroundUp)

DPRU
MR MORNE OOSTHUIZEN
Deputy Director: Labour markets; poverty and inequality, inflation, wage inequality and demographic economics.

MS CARLENE VAN DER WESTHUIZEN
Senior Researcher: Labour economics; poverty and inequality.

MS AALIA CASSIM
Development economics; labour economics, competition and regulation; economics of education; social entrepreneurship.

MS SUMAYYA GOGA
Labour markets; poverty and inequality.

Ms Toughedah Jacobs
Project management, labour market profiles, poverty, inequality, development.

MS ELNE JACOBS
Development economics; labour economics; institutional economics; micro economics; survey data analysis; economics of education.

MS NATASHA MAYET
Labour economics; minimum wage

MS KARMEN NAIDOO
Development economics, financial sector, financial inclusion, small & medium size enterprise (SME) financing, growth & development, and economics of education.

MR BENJAMIN STANWIJ
Applied economics, labour economics, economic and social history

MR NAN TIAN
Labour economics; conflict; economic growth.

MR DAVID (CHEN-WEI) TSENG
Labour economics; survival analysis; time series and forecasts.

MR DEREK YU (PART-TIME)
Labour economics, development economics, household economics, development economics.

SALDRU

ASSOCIATE PROFESSOR CALLY ARDINGTON
Intergenerational support; analysis of household surveys; orphanhood; family background, school quality and educational outcomes.

PROFESSOR SEAN ARCHER
Economics of human rights; economics of education training, and economics and ecology of arid zones.

PROFESSOR FRANCIS WILSON
Poverty and development; unemployment; household survey data collection; water policy.

DR THOMAS BOSSUROY
Inequalities and social mobility; political economy; social structures and identities and evaluation of public policy.

DR BRENDAN MAUGHAN-BROWN
HIV-related stigma; socioeconomic and behavioural determinants of HIV.

DR EVA WEGNER
Political mechanisms of inequality persistence; clientelism; political parties; authoritarian regimes; Islamist movements.

DR NICOLA BRANSON
Quantitative research in education inequality and the intergenerational consequence of teenage childbearing in South Africa.

ARDEN FINN
Inequality, poverty and the analysis of panel data

CLARE HOFMEYR
Economics of education, training, communications and policy work.

MS LAURA POSWELL
Executive Director of J-PAL Africa.

LAURA COSTICA
J-PAL Africa Research Manager

EMMANUEL BAKIRDJIAN
J-PAL Africa Research Manager
Distinguished visitors

PROF LEONCE NDIKUMANA  
Taught on LSE-UCT July School  
University of Massachusetts

DR EVAN BLECHER  
Senior Economist, Economic and Health Policy Research  
American Cancer Society

DR HANA ROSS  
Managing Director, Economic and Health Policy Research  
American Cancer Society

Dr Yussuf Saloojee  
Executive Director  
National Council Against Smoking

MR ALEX LIBER  
Economic and Health Policy Research  
American Cancer Society

DR HELEN SUICH  
Australian National University

PROFESSOR JANE CARRUTHERS  
Department of History, UNISA

PROFESSOR RAPHAEL KAPLINSKY  
Open University, UK

PROFESSOR JOHN BOARDMAN  
Environmental Change Institute, Oxford.

PROFESSOR GLENN HARRISON  
Georgia State University

PROFESSOR LISA RUTSTROM  
Georgia State University

PROFESSOR JULIE WASHINGTON  
Georgia State University

DR MORTEN LAU  
University of Copenhagen

AIDS and Society Research Unit (ASRU)  
Postal address: ASRU, University of Cape Town, Private Bag X3, Rondebosch, 7701  
Telephone: +27 21 650 4656  
Email: kathy.forbes@uct.ac.za  
Web: http://www.cssr.uct.ac.za/asru.html

Development Policy Research Unit (DPRU)  
Postal address: DPRU, University of Cape Town Private Bag X3 Rondebosch 7701  
Telephone: +2721 6505705  
Fax: +2721 6505711  
Email: Waseema.Petersen@uct.ac.za  
Web: www.dpru.uct.ac.za

Environmental-Economics Policy Research Unit (EPRU)  
Postal address: EPRU, University of Cape Town, Private Bag X3, Rondebosch 7701  
Telephone: +27 21 650 2982  
Fax: +27 21 650 2854  
Email: olivia.europa@uct.ac.za  
http://www.efdinitiative.org/centers/south-africa

Southern Africa Labour and Development Research Unit (SALDRU)  
Postal address: SALDRU, University of Cape Town, Private Bag X3, Rondebosch, 7701  
Telephone: +27 21 650 5696  
Fax: +27 21 650 6597  
Email: brenda.adams@uct.ac.za  
Web: http://web.uct.ac.za/depts/saldru/

Research Unit in Behavioural Economics and Neuroeconomics (RUBEN)  
Postal address: School of Economics, University of Cape Town, Private Bag X3, Rondebosch, 7701  
Telephone: +27 21 650 2723  
Fax: +27 21 650 2854  
Email: paula.bassingthwaighte@uct.ac.za  
Web: http://www.commerce.uct.ac.za/economics/

Policy Research in International Services And Manufacturing (PRISM)  
Postal address: School of Economics, University of Cape Town, Private Bag X3, Rondebosch, 7701  
Telephone: +27 21 650 2723  
Fax: +27 21 650 2854  
Email: elizabeth.downes@uct.ac.za  
Web: http://www.prism.uct.ac.za

Contact Details

School of Economics  
Postal address: School of Economics, University of Cape Town, Private Bag X3, Rondebosch, 7701  
Telephone: +27 21 650 2723  
Fax: +27 21 650 2854  
Email: charlene.juries@uct.ac.za  
Web: http://www.commerce.uct.ac.za/economics/
Research output

Authored books


Edited books


Chapters in books


Articles in peer-reviewed journals


Peer-reviewed published conference proceedings


**DEPARTMENT OF FINANCE AND TAX**

**Head of Department: Associate Professor Craig West**

**Departmental Profile**

The Department of Finance and Tax was formed with effect from 1 January 2012.

The Department houses two disciplines, namely: finance at an undergraduate and post-graduate level and taxation at a post-graduate level only.

As the Department becomes more established, it is anticipated that the research outputs of its staff will increase.

The tax section within the Department is participating in a collaborative research project with 6 other institutions around the world. The Research Council of Norway funds this project. The staff of this section of the Department are also participating in the Marie Curie International Staff Exchange Scheme (IRSES) for particular research topics in international tax. To this end, the Department hosted three visiting doctoral student from Vienna University of Business and Economics in Austria and will host further guests in 2014. Department staff will also participate in the exchanges in the coming years. The IRSES programme provides funding for the travel and accommodation of the visiting academic.

The department has two NRF-rated researchers, being Professor Paul van Rensburg (full-time) and Professor Enrico Uliana (part-time).

An exceptional 15 Master’s students graduated from the department in 2013. The Masters graduates are expected to increase as are PhD students.

**Research Fields and Staff**

**Permanent Staff**

**MR ABDUL ABDULLA**

Accounting education; financial ratio analysis. Islamic Finance.

**DR EDWARD CHAMISA**

International accounting standards in developing countries; corporate governance; corporate social responsibility.

**MR PHILLIP DE JAGER**

Fair value accounting; banks; capital markets.

**ASSOCIATE PROFESSOR GLEN HOLMAN**

Capital markets.

**MR CHUN-SUNG HUANG**

Financial risk management and modelling; Value-at-Risk estimates and Improvements; Utility-Indifference Pricing; Stochastic Modelling.

**DR RYAN KRUGER**

Predictive modelling of asset returns and the financial applications of machine learning.

**Adjunct and Honorary Staff**

**Adjunct Associate Professors** 2

**Registered Students**

<table>
<thead>
<tr>
<th>Level</th>
<th>Number</th>
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<tr>
<td>Master’s</td>
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<tr>
<td>Honours</td>
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<td>Undergraduate</td>
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**Departmental Statistics**

Permanent and Long-term Contract Staff (including both full and part-time staff)

<table>
<thead>
<tr>
<th>Role</th>
<th>Number</th>
</tr>
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<tbody>
<tr>
<td>Professors</td>
<td>3</td>
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<td>Associate Professors</td>
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<td>Senior Lecturers</td>
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<tr>
<td>Lecturers</td>
<td>4</td>
</tr>
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<td>Administrative and Clerical Staff</td>
<td>5</td>
</tr>
<tr>
<td>Total</td>
<td>22</td>
</tr>
</tbody>
</table>
Mr Akios Majoni
Liquidity in African financial markets; corporate restructuring and shareholder value.

Mr Lucian Pitt
General field of disclosure with emphasis on risk disclosure in AFS.

Mr Kanshukan Rajaratnam
Decision making in consumer credit finance; credit union models; optimisation.

Professor Jennifer Roeleveld
International double tax treaties; South African income tax.

Mr Colin Smith
Valuation models; working capital management; behavioural issues in Management Accounting; NGO accounting and financial management.

Professor Enrico Uliana
Management accounting practices; strategic cost analysis; use of accounting in aligning performance with strategy; intellectual capital.

Professor Paul Van Rensburg
Asset Pricing. Explaining the cross section of equity returns in local and international markets.

Dr Francois Toerien
Entrepreneurial and small business finance; alternative investments; equities.

Professor Craig West
International Tax (Income and Capital); Tax Information Exchange Agreements and South African income tax.

Mr Darron West
Taxation of savings and investments; behavioural finance and investing.

Research output

Articles in peer-reviewed journals


Contact Details

Postal Address: Department of Finance and Tax, University of Cape Town, Private Bag X3, Rondebosch, 7701
Telephone: +27 21 650 5337
Fax: +27 21 650 4487
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Website: http://www.commerce.uct.ac.za/FinanceandTax/


Department of Information Systems

Head of Department: Associate Professor Lisa Seymour

Department Profile

A core focus of the department and the Department’s accredited research unit CITANDA (Centre for IT and National Development) remains the role of ICT in Developing Country context but this is complemented by our other key research areas IS and education, ICTs and innovation, IS management, IS development and digital forensics.

This year saw the departmental review as well as the review of CITANDA and both reviews were highly complimentary on the strong research ethic of the department and the high growth in both research outputs and post-graduate enrolments. We have increased our research outputs to 12 DHET-accredited journal articles, 4 chapters in books and 44 peer-reviewed published conference papers. This is also a record publication output for the department. With another staff member obtained his NRF-rating, we have eight rated staff, which is more than half the academics.

Our post-graduate program keeps growing strongly. The more than 10% growth meant that our 89 Masters and PhD students represent a new record enrolment in the department. An especially proud achievement is that, among our 2013 PhD graduates are three female staff members.

The department managed to secure some highly competitive research grants, including three NRF grants of almost R1.8 million to explore: the impact of mobile technology and public access on collective empowerment among the urban poor; the role of ICTs in empowering women in rural areas in South Africa and Tanzania; and the nature, prevalence and implications of mobile bullying in South African schools. These projects have also facilitated awarding of post-graduate bursaries to a number of Information Systems students. The department was also chosen as the lead partner in the €3+ million ESEFA (Enterprise Systems Education for Africa) project to research and develop an Enterprise System education programme for the African continent, linking up tertiary institutions from 10 African countries. The department is also collaborating in a Water Research Council research project into mobile technology for increasing rural water quality.

Departmental Statistics

Permanent staff

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<table>
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<td>Lecturers</td>
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<tr>
<td>Administrative and Clerical Staff</td>
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Honorary Staff

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Registered Students

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<tr>
<td>Doctoral</td>
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<td>Masters</td>
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<tr>
<td>Honours</td>
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<td>Undergraduate</td>
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<td>Total</td>
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</table>

Research Fields and Staff

PROFESSOR IRWIN BROWN
IS in developing countries; IS management; Grounded Theory in IS research.

ASSOCIATE PROFESSOR WALLACE CHIGONA
ICT for national development; community informatics; and mobile technology for development.

EMERITUS PROFESSOR MIKE HART
Strategic use of IS; key management issues in IS; business intelligence; data mining and analytics.

ASSOCIATE PROFESSOR KEVIN JOHNSTON
ICT strategy and management, IS educational issues, Open Source Software, Social and Networking Systems, Emerging technology, and Entrepreneurship.

ASSOCIATE PROFESSOR MICHAEL KYOBE
Strategic IT planning; IT alignment; computer security and utilisation of IT to leverage knowledge management; enterprise and IT governance.

DR ELSJE SCOTT
Object-orientated programming and methodologies; efficient teaching methods for programming concepts; IS project management, with the specific focus on student group projects using C# as programming language.

DR SALAH KABANDA
IT adoption; M and E commerce; ICT4D.
PROFESSOR OJELANKI NGWENYAMA
Developing and using critical social science methods for IS research. Empirical research focused on: software process innovation; IS implementation; IS management; the impact of ICT on social and economic development.

DR JACQUES OPHOFF
Information and cyber security; privacy; design science research.

MR MIKE POLLOCK
Effective IS teams, IS programming with students; technology acceptance; the digital divide in South Africa; digital forensics; virtual teams.

DR SUMARIE ROODT
IS and Education: Technology-enhanced learning with a focus on using emerging technologies for the Net Generation, Digital Game-Based Learning (DGBL), Virtual Worlds, Educational Neuroscience & Technology-Enhanced Learning. IS and Business: Using emerging technologies for Competitive Advantage

ASSOCIATE PROFESSOR LISA SEYMOUR
Enterprise systems and business process management with a developing country focus.

EMERITUS PROFESSOR DEREK SMITH
Project portfolio management; project teams; project manager competencies.

MR ADRIE STANDER
Data communications; database design; human-computer interaction; culture and information systems.

DR MAUREEN TANNER
Agile, Global Software development.

PROFESSOR JEAN-PAUL VAN BELLE
Adoption of information technologies; ICT4D; e-commerce and m-commerce; e-government and m-government; open source software; enterprise IS architectures; e-readiness of SMEs and NGOs; Green IS/IT.

Research output

Chapters in books


Articles in peer-reviewed journals


Peer-reviewed published conference proceedings


SCHOOL OF MANAGEMENT STUDIES

Head of School: Associate Professor Anton F. Schlechter

Over the last five years the staff members in the School have dramatically increased their research outputs to the point where the School fares favourably when compared to much larger and traditionally research-focused departments in the faculty. Over the last 4 years the School has been placed in the second or third position in the faculty in terms of total research outputs. The increased focus on research and growing a research culture is evident in the growth in URC funding awarded to staff. Several staff members have also received best paper awards at conferences that to some extent reflects the quality of what is produced.

For a School that mainly consists of young/junior staff (42% of staff are at lecturer level and only a third of staff have PhDs) the research output is both gratifying and encouraging. Much of the research output, however, is dependent on the work of individual staff members and we are encouraging collaborations and across discipline partnerships in order to increase research emanating from research-teams.

The School makes use of the programmes offered by the Research Office to support, develop, and assist young and mid-career academics. The School has 33 active members within the Emerging Researcher Programme (ERP). The ERP is a university-wide, co-ordinated research and mentoring programme for young researchers. Two new research seminar groups have been formed in the last year, which adds to the already established groups which are active in the School. These are designed to further cement the research culture and provide support. The School also annually participates in Writer’s Workshops facilitated by the Research Office.

We actively support the development of research capacity at mid-career level and above, and assist and encourage academics to achieve an NRF rating. There are currently two NRF rated researchers within the School, namely Prof Jeffrey Bagrain and Prof Tom Moultrie. Younger staff members are regularly encouraged to apply for a Y rating, while established researchers are encouraged to apply for higher ratings.

The School is focused on supporting both the University and Faculty research agenda. Given the multi-disciplinary nature of the School its staff work on vastly different and wide ranging research topics which span both more theoretical and applied research approaches.

During 2012 academic staff at CARe were the principal investigators in a multi-year project funded by the UNFPA to update and rewrite a major manual on demographic estimation from limited and defective data. The results of this work appeared in 2013. During 2013 the unit was evaluated by an external panel, which included international experts and was reaccredited by the URC for another 5 years.

The Organisational Psychology Section has PhD students working in the areas of talent retention, work-family studies, organisational health and safety and programme evaluation. During 2013 the URC funded a Post Doc Fellowship within the Section. The Organisational Psychology Section hosts the Institute for Monitoring and Evaluation Unit (IME) (Director: Professor Joha Louw-Potgieter). During 2013 the IME presented various public short courses in programme evaluation. Despite some competition in the market, the IME remains the preferred provider of short courses for public sector and non-governmental clients. The Institute is inundated with various contract evaluations for clients within and outside of the university.

The Marketing Section continues to engage key questions in both the scholarly and applied domains of marketing. The UCT Unilever Institute of Strategic Marketing (Director: Emeritus Professor John Simpson) is aligned with the Marketing Section. The main purpose of the UCT Unilever Institute of Strategic Marketing is to develop marketing theory and information for the uniquely South African market place. This has become a critical source of marketing intelligence for South African marketers and is widely used by corporates, market research houses, advertising agencies and academics.

The research focus in the Section for Applied Management reflects the applied and varied nature of the disciplines being taught within this Section. The Tourism Research Unit (UCT-TRU) has published widely in the area of tourists’ perceptions of risks and safety, and security of mega-events, such as the FIFA World Cup and the Olympic games. Dr David Priilaid is currently working on a large dataset collated to understand the effect of extrinsic cues as heuristic errors, and how these manifest across certain demographic transects like age, experience, gender and so forth. David is mapping out the neurological impact of cue-exposure as individuals become increasingly conditioned to price information, and similar cues. The price-cue is ubiquitous and the method developed is cheaper than prevailing fMRI techniques. More so it provides a remarkable degree of comparative accuracy.
School Statistics

Permanent and long-term contract staff

<table>
<thead>
<tr>
<th>Position</th>
<th>Count</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<td>Senior Lecturers</td>
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<td>Lecturers</td>
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<td>Emeritus Professor</td>
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<tr>
<td>Adjunct Professor</td>
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</tr>
<tr>
<td>Research Staff</td>
<td>2</td>
</tr>
<tr>
<td>Technical Support Staff</td>
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<tr>
<td>Administrative and Clerical Staff</td>
<td>11</td>
</tr>
<tr>
<td>Contract lectures (3 of which are course convenors)</td>
<td>7</td>
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<td><strong>Total</strong></td>
<td><strong>61</strong></td>
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Students

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<td>Doctoral</td>
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<td>Visiting scholar</td>
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<td>Dean of Commerce (offered by CARE)</td>
<td>58</td>
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<tr>
<td>Masters</td>
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<td>Honours</td>
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<td>Postgraduate Diplomas</td>
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<td>Undergraduates</td>
<td>5437</td>
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<td><strong>Total</strong></td>
<td><strong>7296</strong></td>
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</tbody>
</table>

Research Fields and Staff

Permanent staff

PROFESSOR JEFFREY BAGRAIM
Work-family issues; organisational commitment; commitment to change; organisational culture; workplace attitudes; student integrity; Occupational Health Psychology

PROFESSOR ROB DORRINGTON (CARE)
Demography; mortality; migration; HIV/AIDS modelling; analysis of census and survey data; population estimation and projection; burden of disease quantification; ageing

PROFESSOR JOHA LOUW-POTGIETER
Programme evaluation; human resource management

PROFESSOR ERIC WOOD
Value creation; Innovation management; Entrepreneurship; The influence of religious belief on entrepreneurial behaviour; The survival and performance of entrepreneurial firms

ASSOCIATE PROFESSOR IAIN MACDONALD
Applied probability; new time series models (especially hidden Markov models); EM algorithm; mathematical finance

ASSOCIATE PROFESSOR TOM MOULTRIE (CARE)
Demography, especially the analysis of fertility patterns and trends; analysis of census and survey data; modelling of birth intervals; contraceptive use and adoption; HIV/AIDS

ASSOCIATE PROFESSOR ANTON SCHLECHTER
Reward Management and talent retention; leadership; positive organisational behaviour

ASSOCIATE PROFESSOR DAVID TAYLOR
Financial derivatives; mathematical finance; financial time series models (asset returns and volatility).

ASSOCIATE PROFESSOR GERT HUMAN
Industrial marketing and inter-firm networks; strategic marketing; strategic management and international marketing

DR TERRI GRANT
Business communications in the global economy; scenario learning and pedagogy; non-verbal communication and multimodality; graphics; commerce education and learning theories

DR RICHARD GEORGE
Safety and security issues in tourism, and events (with a specific focus on mega-events), township tourism, social media and tourism, tourism marketing

DR SUKI GOODMAN
Organisational and individual learning; training and programme evaluation; graduate attributes

DR SHANNON KENDAL
Measuring and managing retirement product risk; taxation of retirement funds; living annuities, defined benefit valuation bases

DR SURE MATARAMVURA
Financial Mathematics; Stochastic Calculus; Game Theory

DR DAVID MARALACK
Sport governance; sport policy and politics; sport and development; sport institution building; sport in transformation; sport strategic management; sport and tourism

DR INES MEYER
Humanitarian work psychology, intergroup relations in the workplace; transformation; workplace diversity

DR DAVID PRILLAI
Wine pricing and brand valuations; extrinsic cues; placebo effects; the entrepreneurial mind-set
DR VISSÉHO ADJIWANOU (CARE)
Maternal and Reproductive Health in sub-Saharan Africa, Gender Inequality, Demography, Endogeneity, Multilevel and Structural Equation Modelling

MR JUSTIN BENEKE
Retailing management; electronic marketing; customer relationship management & higher education marketing

MS SHIVANI RAMJEE
Health care financing; medical price indices; health care application of operations research; private-sector engagement with health care reform

MR DAVE STRUGNELL
Asset pricing; behavioural finance; experimental economics; decision making under risk and uncertainty

MRS ADILAH BOODHOO
Monitoring and programme evaluation; decision making in evaluation; recruitment and selection

MRS ELSAMARI BOTHA
Viral Marketing; Digital Marketing; Social Networks; Marketing research methodology

MR FRANCOIS DE KOCK
Personnel selection; development and validation of psychological tests; accuracy and bias in ratings

MRS CHAO NKHUNGULU MULENGA
Occupational Health Psychology, Recruitment and Selection; Academic Integrity; & Monitoring and Evaluation

MRS CARREN FIELD
Monitoring and evaluation; training evaluation; employee relations

MS JOANNA LEGUTKO
Retirement and social security; subjective well-being

MR GAONTEBALE NODOBA
Inter-cultural Communication; Second Language Acquisition; Language Policy and Planning; Multilingualism in Higher Education

MR STUART HENDRY
High-Technology Entrepreneurship; social entrepreneurship and action-based learning

MRS AMEETA JAGA
Work-family; organisational design; performance management

MS CLAUDIA KALIL
Applied language and literacy studies; incentivising academic writing; scenario learning teaching practice

MR JACQUES ROUSSEAU
Religious conflict, philosophy of science, epistemology and business ethics

EMERITUS PROFESSOR Emeritus Professor John Simpson Consumer behaviour; retailing; strategic marketing; management in sport; teaching methodology

ADJUNCT PROFESSOR Adjunct Professor Heather McLeod Healthcare financing; risk adjustment; social security reform; health services research; palliative care and the financing of end-of-life care

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E-mail: nonnie.falala@uct.ac.za
Website: http://www.commerce.uct.ac.za/Managementstudies/

Centre for Actuarial Research
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Telephone: +27 21 650 5475
Fax +27 21 650 5937
E-mail: care@commerce@uct.ac.za
Website: http://www.commerce.uct.ac.za/Demography/, http://www.commerce.uct.ac.za/care

Research Output

Authored books

Chapters in books


Articles in peer-reviewed journals


Ramjee, S., Kooverjee, A. and Dreyer, K. 2013. The construction of a price index for contributions to


**Peer-reviewed published conference proceedings**


GRADUATE SCHOOL OF BUSINESS

Director: Professor Walter Baets

School Profile

GSB research broadly focuses on emerging market business. Our context places the GSB in one of the most interesting learning laboratories in the world, in a society and economy characterised by significant change and complexity. This presents GSB researchers with a special opportunity to conduct research that is of interest to leading scholarly journals while simultaneously addressing the various social, economic and environmental challenges facing emerging market societies. The GSB’s overarching research mission is thus "engaged inquiry in a complex world."

With our focus on “engaged inquiry" we build on the work of Andrew van de Ven, Tima Bansal and others, who have been arguing for the need to design and implement research so that it impacts on both theory and practice. We feel that this orientation is particularly fitting to our context, given the many pressing organisational and social challenges facing our southern African societies, as well as the important opportunities arising from this context for contributing to global conversations on organisational theory.

Within this broad orientation, GSB research focuses on three thematic clusters: Social innovation and sustainability; Values-based leadership; and Emerging markets finance, investment and trade.

In our research node Emerging markets finance, investment and trade we seek to comprehensively unpack the political, institutional, economic, financial and social forces at work in emerging economies. This is to better inform organizations and investors as to how to adapt their strategies and portfolios to take advantage of the opportunities presented. This includes work on the impact of institutions on economic development in emerging markets; companies’ strategic responses to institutional voids; democratisation, local governance and service delivery; and emerging financial markets, implications for corporate finance, and new developments in sustainable and responsible investment. Specific research units in this cluster include the GSB’s Management Programme in Infrastructure Reform and Regulation (MIR), which undertakes research across the African continent on investment in network industries, restructuring of utilities and improved regulatory regimes.

In the research node Social innovation and sustainability we are concerned with the nature of intentional, collaborative work that creatively transforms social-ecological systems across multiple scales. We focus on the development of products, processes, initiatives, or organizations that: 1) create social value through both means and ends; and 2) reconfigure institutionalized rules, values, beliefs, or relational patterns. We see emerging economies as especially fertile places to explore these themes. GSB researchers currently explore these questions via a variety of topics and contexts, including health care, education, food security, climate change, impact investing, the sociology of finance, social entrepreneurship, supply chain innovation, and inclusive innovation. Much of the research in this area is supported by the Bertha Centre for Social Innovation and Entrepreneurship, which includes the Raymond Ackerman Academy of Entrepreneurial Development. Social innovation is also a prominent theme in the Lean Institute Africa.

In the cluster on Values-based leadership, researchers focus on the growing concern about unethical behaviour among managers. An array of scandals is eroding public confidence in corporations as agents of development and positive social change. Such scandals exacerbate worries about companies acting as vehicles for self-enrichment at the expense of society and the environment. Yet despite a plethora of analyses, debates and laws, it seems that nothing much has changed. Why is change so difficult and what is our role in such change? What are the assumptions supporting our current business management model, and what are their implications? These are among the key questions addressed in various ways in this GSB research cluster. Research on this theme is supported in particular by the Allan Gray Chair in Values-Based Leadership, and related work is also undertaken in the Centre for Coaching. In 2013 GSB researchers were awarded a grant of Swedish Krona 1,037,000 (approx 1.7m Rand) for a study of South African local government.

During 2013, the GSB’s research strategy saw a number of important innovations. Chief among these was the development and the first round implementation of the GSB PhD programme and the associated GSB Research Calendar. This includes a series of PhD and Research Colloquia, in which students and faculty discuss key themes in organisational theory and research design. In some of these workshops, participants benefited from dedicated contributions from leading international scholars, including Ted Baker and Pratima Bansal.

2013 also saw the third instalment of the GSB’s international conference on “The Business of Social and Environmental Innovation.” Chaired by Verena...
Bitzer, it focused on the theme of co-innovation and had keynote speakers including Trevor Manuel, Bulelwa Makalima-Ngwana, and Oana Branzei.

These various activities have started bearing fruit. 2013 was the GSB’s best year ever in terms of publication output, including 26 accredited journal papers, three books and seven book chapters. The growing importance of students in the GSB’s research effort is also apparent in their contributions to this publication output. It is also evident in the record number of PhD students joining the GSB in early 2014.

School Statistics

Permanent and long-term contract staff

| Professors | 8 |
| Emeritus Professors | 3 |
| Associate Professors | 4 |
| Senior Lecturers | 17 |
| Professional and Administrative Staff | 81 |
| **Total** | **113** |

Students

| Doctoral (PhD) | 31 |
| Master of Business Administration (MBA) | 144 |
| Master of Commerce (MCom) | 103 |
| Master of Philosophy (MPhil) | 35 |
| Executive MBA | 69 |
| Associate in Management Programme (AIM) | 47 |
| Postgraduate Diploma in Business Administration (PDBA) | 70 |
| Customised Academic Learning - Associate in Management (AIM) in Management Practice | 115 |
| Customised Academic Learning - Postgraduate Diploma in Management Practice (PGDip) | 216 |
| Executive Education | 1499 |
| **Total** | **2329** |

Research Staff and Fields

PROFESSOR WALTER BAETS
Innovation; knowledge management; management learning; non-linear dynamic (complex) behaviour in management; pedagogical approaches; workplace learning; personal development

PROFESSOR GEOFF BICK
Marketing, particularly marketing metrics

PROFESSOR NICHOLAS BIEKPE
Development finance, econometrics, statistics and financial economics.

PROFESSOR KURT APRIL
Human dynamics; organisational leadership; organisational psychology; personal psychology; diversity; inclusive workplaces and cross-cultural dynamics.

PROFESSOR ANTON EBERHARD
Strategic management; restructuring and regulation of infrastructure industries, including the electricity, gas, telecommunication and water sectors.

PROFESSOR THOMAS KOELBLE
Globalisation; European politics; business, governance and society; electoral laws; South African democracy.

PROFESSOR JOHN LUIZ
International business; business in Africa; business, society, and government economics of emerging markets.

PROFESSOR (EMERITUS) NORMAN FAULL
Operations management; strategy and implementation; lean thinking in operations; supply chain management; world-class manufacturing.

PROFESSOR (EMERITUS) PAUL SULCAS
Information systems and technology; business strategy; applied business strategy; change management.

ASSOCIATE PROFESSOR RICHARD CHIVAKA
Strategic cost management; supply chain management; business strategy; business process improvement.

ASSOCIATE PROFESSOR RALPH HAMANN
Sustainable enterprise; corporate citizenship and social responsibility; organizational strategy; cross-sector collaboration.

EMERITUS PROFESSOR TOM RYAN
Systems thinking and organisational development; management development and learning; management research methodology.

ASSOCIATE PROFESSOR KOSHEEK SEWCHURRAN
Innovation management, information systems, systems thinking and project organising.

ASSOCIATE PROFESSOR MILLS SOKO
International trade, international business; emerging markets; globalization; foreign direct investment; commercial diplomacy; regional economic integration, with a specific focus on southern Africa; public-private partnerships; economic competitiveness and innovation; government-business relations in South Africa.

DR FRANCOIS BONNICI
Social innovation, social entrepreneurship, health
MS JANINE EVERSON
Executive coaching; leadership and team development; large group facilitation; organisational development; productive dialogue skills; virtual teams; cross-cultural and global teams; implementation of small and large-scale coaching interventions.

DR CO-PIERRE GEORGE
Lecturer, microfinance, microeconomics of banking, computational economics, quantitative finance

DR STEPHANIE GIAMPORCARO
Responsible and sustainable investment; developmental finance; carbon finance and impact investment; social studies of finance; anthropology of markets and consumption; economic sociology; sustainability (green building, fair trade).

DR SEAN GOSSEL
Applied financial econometrics; applied macro econometrics; development finance; capital flows; corporate finance.

MS FATIMA HAMDULAY
Operations management; change leadership.

DR MLENGA JERE
Advertising; consumer behaviour; social marketing.

DR MUNDIA KABINGA
Lecturer, innovation, base of the pyramid, emergent market economic and business policy

MR FARAI KAPFUUZARUWA
Lecturer, Corporate sustainability, Inclusive business, organisational strategy, emerging market

DR SHADRICK MAZAZA
Health management; personal transformation; leadership; continuous quality improvement; healthcare quality and accreditation.

DR CHIPO MLAMBO
Investments; finance; financial markets.

DR WARREN NILSSON
Relationship between positive organizational dynamics (e.g., engagement, creativity, compassion) and broader patterns of deep, intentional, institutional change.

DR NCEKU NYATHI
Senior lecturer, organisation studies and theory leadership, critical perspectives on management, International management learning, post-colonialism

DR ELIADA W GRIFFIN-EL
Social entrepreneurship; entrepreneurial development in African emerging markets; social capital/ networks and economic development; international development; global political economics; grounded theory.

DR HAMIEDA PARKER
Manufacturing and operations; supply chain management; entrepreneurship; innovation and new product development.

DR STEVEN ROGERS
Lecturer, housing market and urbanization in developing countries, social and public policy analysis, changing socio-spatial configurations in developing countries, emerging markets and urbanization, regional economic integration, governance and political economy in Africa

DR LINDA RONNIE
Managing people in organisations; organisational change; adult learning; sociology of education; research methodology; HR good practice and management; organisational behaviour.

MS ELANCA SHELLEY
Executive development; systems thinking; organizational diagnostics and design.

MS BEVERLY SHRAND
Marketing; database marketing; business administration.

MR BARRY STANDISH
Macro-economic performance and trends; economic modelling; economic impact assessment; market size studies.

MR LANCE STRINGER
Technology strategy and management; IT management.

DR NOSAKHERE GRIFFIN-EL
Freirean thought, love as a theoretical framework, qualitative methods, autobiography as methodology, and educational and societal issues of peoples from oppressed backgrounds.

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**Research output**

**Authored books**


**Chapters in books**


**Articles in peer-reviewed journals**


Peer-reviewed published conference proceedings


